## On-boarding Guide for New Faculty&Staff

Dear Mr/Mrs:

Welcome to join Zhejiang University, International Campus! Hope this guide could help you to finish the on-boarding process:

## All the documents you need to provide: ☐ ID card (Original and two copies) ☐ Political examination documents ☐ Academic diploma and certificate (Original and two copies) (\* Overseas students must provide Educational certification) ☐ Certificate of profession and technical qualifications/vocational qualifications (Original and copies) ☐ Medical Exam form □ One-inch color bareheaded photo (6) □ One-inch color bareheaded photo (E-edition) and one daily picture (E-edition) □ Original quit job certificate with former employer's seal (expect for the first employment) ☐ Application form of Labor Union ☐ Candidate Registration Form Staff induction flow HR Dept. employer dept. **Employee** Notify the employee to check in Check in Submit all the documents Collect and Check all the documents Introduce to go through register and entry procedures directors/Col leagues Organize all the Human Resources Documents On boarding training Appraisal during probation period

## Admission Procedures for Faculty & Staff of Zhejiang University,

International Campus

NAME			ID NO.	
Dept.			Phone No.	
Guide			Contact	
Process	Dept.	Details		
1	HR Dept.	□Reply to the email about Admission Procedures □Introduction of on-boarding process □Submit all the documents □Sign the contract □Get the handbook for Faculty & Staff □Register with personal information1 □Fill Bank card No.		
2	Bridge HR Company	□Census register/Residence Permit (Option) □Profile Transfer (Option) □Social Security		
3	Administration Office	☐Get office supplies ☐Get Office Tel. ☐Get Office Seat Brand ☐Get Office Name Card		
4	Campus Development and Management (Or Residential College)	□Apply for the Teachers Apartment (Depends on the Application Qualification) <sup>2</sup> □Get an Access to the office □Get Campus Card <sup>3</sup>		
5	Library and Information Center	□Open NetID & Email Account <sup>4</sup> □Get access to book borrowing services □office365 Open Office365 Account □Open Self-Service Printing Copying and Scanning Function		
6	Party Branch	□Transfer of Party membership		
7	Youth League committee	□Transfer of League Membership		
8	Labor Union	□Apply Membership Card		
9	Employer Dept.	□Introduction of Directors and Colleagues □Confirm the Office place □Introduction of Job Responsibilities □Orientation/Reception		

<sup>&</sup>lt;sup>1</sup> Login <a href="http://zuds.zju.edu.cn/zfsjzx/jspdspp/rygl/selectRole.jsp">http://zuds.zju.edu.cn/zfsjzx/jspdspp/rygl/selectRole.jsp</a> to register

<sup>&</sup>lt;sup>2</sup> Teachers Apartment Application Form Download <a href="http://www.intl.zju.edu.cn/zh-hans/downloads/shu-yuan-zhu-su-ji-chang-di-zu-jie-xiang-guan-biao-ge">http://www.intl.zju.edu.cn/zh-hans/downloads/shu-yuan-zhu-su-ji-chang-di-zu-jie-xiang-guan-biao-ge</a>

<sup>&</sup>lt;sup>3</sup> After Receiving Confirm Email, you can go to the Campus Card Center to get you Campus Card (You can bring your digital photo)

<sup>&</sup>lt;sup>4</sup> One week later when Receiving the Campus Card, the email/Net account and book borrowing services will open.